

Gender Pay Gap Info



Gender Pay Gap Statement

Once For All has published its Gender Pay Gap Report for the reporting period, in line with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. Our median gender pay gap is 36.9%. The required gender pay, bonus and quartile data, along with the signed accuracy statement, has been submitted to the Government portal.

These figures reflect the distribution of employees across roles and levels within the organisation. They do not represent unequal pay for the same work.

This is our first-year reporting, and it provides a baseline for future comparison. Our signed statement confirming the accuracy of the data is included within the published report.

Signed accuracy statement

"I confirm that the gender pay gap information for **Once For All** has been calculated in accordance with the **Equality Act 2010 (Gender Pay Gap Information) Regulations 2017**, and that the figures disclosed are **accurate**."

Name: Chris Murray

Job title: Chief Financial Officer (Director)

Signature: *Chris Murray*

Date: 1 April 2026

Gender Pay Gap

2025 Results

